



AVENTIS
LEARNING GROUP

Servant Leadership: Elevating Others For Mutual Success

Table of Contents

Introduction	3
Learning Outcomes	4
Course Outlines	5
Course Details	6
Trainer's Profile	7
Testimonials	8

Introduction

“He who thinks he leads, but has no followers, is only taking a walk” – John C. Maxwell

Are you following a leader because you have to, or is it because you want to?

Are you following the leader in pursuit of a goal, or is it out of the fear of losing something?

The reason you chose to follow the leader will significantly affect the level of your motivation, which in turn determines the level of success and significance you can reach. A follower will always be asking these questions to their leader:

1. Does my leader care for me?
2. Can I trust my leader?
3. Can my leader help me?

Adapting from Dr. John C. Maxwell’s books <Developing the Leader within You 2.0> and <Everyone Communicates Few Connects>, learn the principles and practices that will help you connect with the people you lead, and to journey in the professional and personal growth of your team.

Through serving the needs and growth of your team, your team members will develop a stronger bond with you and the organisation, and thus developing a culture that elevates one another for mutual success.

Learning Outcomes



Upon successful completion of the course, you will be able to:

- Elaborate the significance of servant leadership to your success with people
- Identify the principles and practices to connect with others as a Servant Leader
- Apply the connecting practices through a personalised action plan

Course Outlines

1. An overview and understanding of the 5 Levels of Leadership

Level 1: Position

Level 2: Permission

Level 3: Production

Level 4: People Development

Level 5: Pinnacle

2. Significance of Servant Leadership

The Heart of Leadership: Serving People

The Expansion of Leadership: Personal Growth

3. Applying the Principles and Practices to be an effective Connector

Connecting is All About Others

Connectors Connect on Common Ground

Connectors Do The Difficult Work of Keeping It Simple

Connectors Inspire People

Connectors Live What They Communicate

Learning Methodology

Interactive Lecture – Understanding is best acquired when learners participate in their own learning. Through discussions, and interactive engagements, learners will be able to follow and relate well to the content.

Coaching Activity – Learning needs to go deep into us for it be relevant and applicable after the sessions. Through the coaching questions and methods, learners will expand their thinking, explore and discover answers that was otherwise hidden, and see possibilities that they have not thought of before.

Group Discussion and Activity – “2 heads are better than 1”. Having another person’s point of view helps us to expand our thinking, validate our opinions and challenge our position. Each of these helps us get clearer in what we ought to know and how we can do better.

Course Details



1 Day
9am - 5pm (Classroom)
930am - 430pm (Virtual)



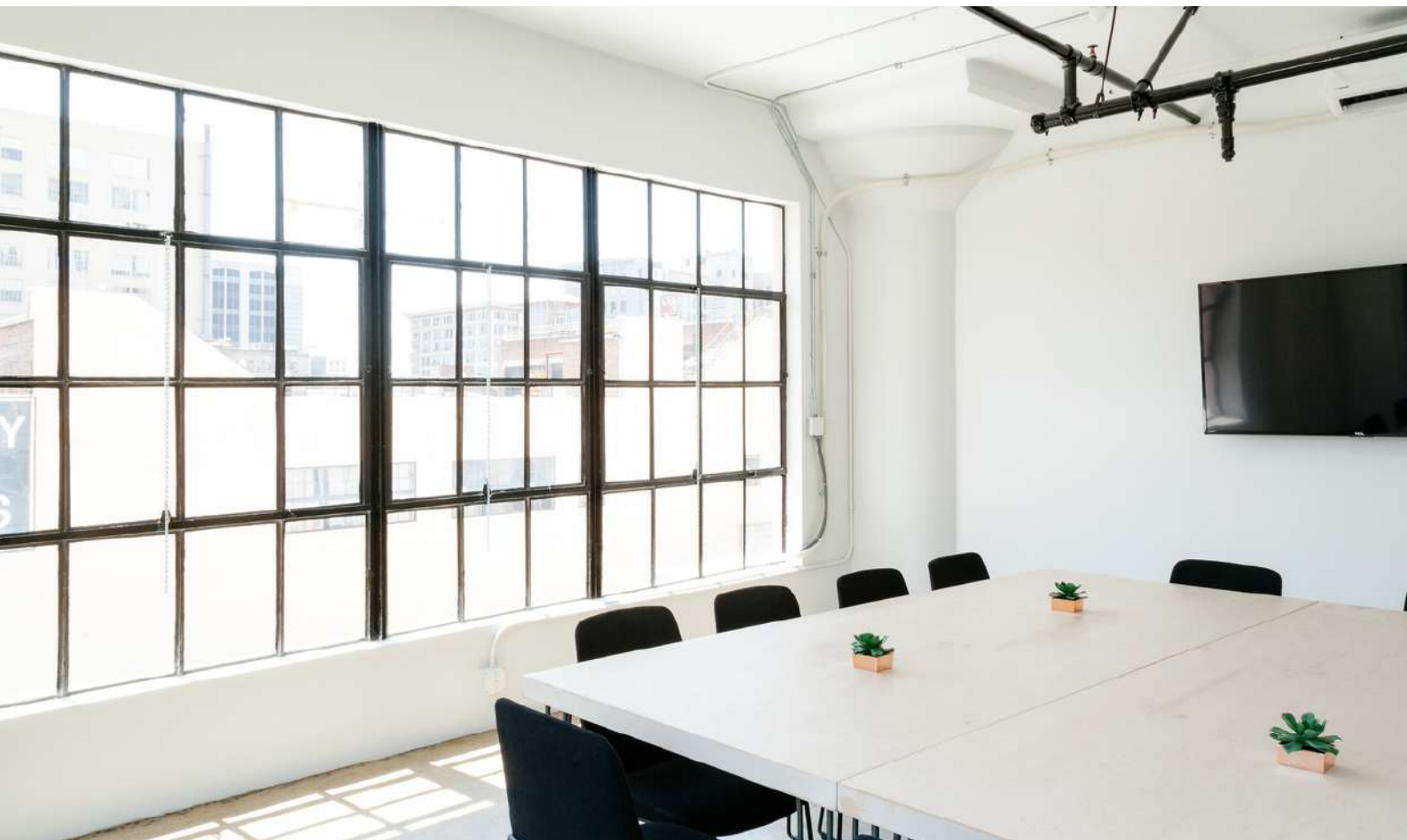
Classroom @ Holiday Inn
Orchard City Centre/
Concorde Hotel OR
Virtual Learning via
Zoom



(65) 6720 3333
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\$680 Before GST



Trainer's Profile



Mr Augustine Lee

Augustine is deeply passionate about Leadership Growth and Development.

Having been inspired by John Maxwell's Leadership principles and developing his first youth leadership program in 2012, Augustine has since served individuals, groups and companies to grow in their leadership and to work towards their goals.

Now, being a Maxwell Leadership Certified Team Member, training and coaching others in the same material that changed his life, is a dream come through.

"Everyone has the potential for greatness. Often, what we need are a little alignment check and some nudging along the way."

Certifications

- WSQ Advanced Certificate in Learning and Performance 2.0
- Maxwell Leadership Certified Team Member
- Certified Facilitator for The Student Leadership Challenge
- NASAGA Learning Game Design Practitioner

Testimonials

"I learned a lot from our discussion and I really appreciate your willingness to share your experiences with your juniors to help them grow in whatever ways they can."

"He is an inspirational speaker and I would definitely love to attend more of his sharings in future."

"Thank you so much for the insightful talk yesterday. Everyone found it very helpful."