



安讯教育与科技有限公司
Axon Consultancy Sdn Bhd

TRANSFORMATIONAL TEAM LEADERSHIP LEADERSHIP ACCELERATOR

TRAINING DETAILS

Duration : 2 Days

Training Hour : 9am to 5pm

RECOMMENDED PARTICIPANTS:

- Managers, Supervisors & Department Heads ready to level up their leadership game
- Business Owners & Entrepreneurs who want to get the best out of their teams
- Professionals moving into leadership roles who need a solid foundation
- Project Leaders & Team Leads managing cross-functional or diverse teams



Axon Consultancy Sdn. Bhd.

(Co Reg no: 201701042497)

2-2, Plaza Usahawan Genting Kelang, Jalan Danau Naiga,
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Course Overview:

Today's leaders face a new reality: multiple generations in one workplace, hybrid teams across geographies, and rising expectations from employees. Traditional management is no longer enough—leaders must inspire, connect, and **transform teams into engines of innovation and performance.**

This **highly interactive 2-days program** is designed to fast-track your leadership impact. No long lectures, no boring slides—expect **real-life case studies, simulations, role plays, and leadership labs** that mirror the challenges you face daily. You'll walk away not just inspired, but equipped with tools and a clear action plan to **lead with influence, build resilient teams, and drive measurable results.**

Key Benefits (What You'll Gain)

- Shift from “managing tasks” to **inspiring people**
- Frameworks to build **trust, collaboration & accountability**
- Strategies for **leading across generations & cultures**
- Confidence in **coaching, feedback & tough conversations**
- Practical tools to boost **motivation & performance**
- A personal **Leadership Action Plan** you can apply immediately



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By the End of the Program, You Will Be Able To...

- Lead with confidence using **transformational leadership principles**
- Create a **culture of trust, inclusion & accountability**
- Navigate generational diversity with **adaptability & empathy**
- Conduct **difficult yet impactful conversations** that move teams forward
- Apply **coaching & motivation frameworks** to unlock team potential
- Design and execute a **Leadership Action Plan** for long-term impact

What Makes This Training Different?

- **Not theory-heavy** → 70% activities, simulations, and practice
- **Real-world HR & leadership insights** → backed by 25 years of experience
- **Tools you can use immediately** → templates, checklists, frameworks
- **Safe practice space** → build confidence before applying at work



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Course Outline

Day 1 – Building the DNA of a High-Performing Team

Leadership Foundations: From Management to Transformation
The Psychology of Team Success: Trust, Safety & Shared Purpose
Cracking the Code of Generational Diversity
Vision & Values Lab: Crafting Your Team's North Star

*Experiential Highlight: **The Abilene Paradox Game*** – discover how hidden fears derail teams and practice breaking the cycle.

Day 2 – Deepening Communication & Developing People

The Power of Conversations: Listening Beyond Words
Feedback That Fuels Growth (Live Coaching Practice)
Courageous Conversations: Navigating Conflict with Confidence
Motivating & Developing Talent for the Future of Work
Leading Change with Resilience & Influence

*Experiential Highlight: **“Left-Hand Column” Simulation*** – a breakthrough exercise to surface unspoken thoughts, build trust, and unlock honest dialogue.



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Trainer Portfolio: Ms Jassy Lim

HRDC Certified Trainer | HR Trainer & Strategic People Partner

A transformative HR leader with 25+ years of experience turning HR into a strategic engine for growth across diverse industries.

As an HRD Corp Accredited Trainer, she delivers practical, results-driven training grounded in real-world expertise.

Jassy specializes in bridging business goals with people strategy to build robust systems, develop talent, and master Industrial Relations, empowering organizations to create a highly capable and engaged workforce.



Specialties:

- **HR Strategy**
- **Talent Development**
- **Performance Management**
- **Industrial Relations**
- **HR Compliance**



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