

# TRANSFORMATIONAL TEAM LEADERSHIP LEADERSHIP ACCELERATOR

TRAINING DETAILS

**Duration: 2 Days** 

Training Hour: 9am to 5pm

#### RECOMMENDED PARTICIPANTS:

- Managers, Supervisors & Department Heads ready to level up their leadership game
- Business Owners & Entrepreneurs who want to get the best out of their teams
- Professionals moving into leadership roles who need a solid foundation
- Project Leaders & Team Leads managing cross-functional or diverse teams







# Axon Consultancy Sdn. Bhd.

(Co Reg no: 201701042497)



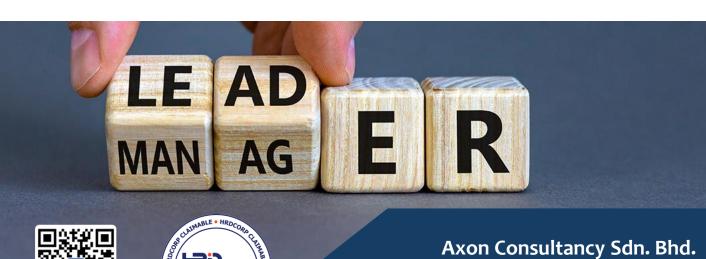
#### **Course Overview:**

Today's leaders face a new reality: multiple generations in one workplace, hybrid teams across geographies, and rising expectations from employees. Traditional management is no longer enough—leaders must inspire, connect, and transform teams into engines of innovation and performance.

This **highly interactive 2-days program** is designed to fast-track your leadership impact. No long lectures, no boring slides—expect real-life case studies, simulations, role plays, and leadership labs that mirror the challenges you face daily. You'll walk away not just inspired, but equipped with tools and a clear action plan to lead with influence, build resilient teams, and drive measurable results.

#### **Key Benefits (What You'll Gain)**

- Shift from "managing tasks" to inspiring people
- Frameworks to build trust, collaboration & accountability
- Strategies for leading across generations & cultures
- Confidence in coaching, feedback & tough conversations
- Practical tools to boost motivation & performance
- A personal **Leadership Action Plan** you can apply immediately







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2-2, Plaza Usahawan Genting Kelang, Jalan Danau Naiga, Taman Danau Saujana, 53300 Kuala Lumpur jack@axonconsultancy.com | +6012 6159229



#### By the End of the Program, You Will Be Able To...

- Lead with confidence using transformational leadership principles
- Create a culture of trust, inclusion & accountability
- Navigate generational diversity with adaptability & empathy
- · Conduct difficult yet impactful conversations that move teams forward
- Apply coaching & motivation frameworks to unlock team potential
- Design and execute a **Leadership Action Plan** for long-term impact

#### What Makes This Training Different?

- Not theory-heavy → 70% activities, simulations, and practice
- Real-world HR & leadership insights → backed by 25 years of experience
- Tools you can use immediately → templates, checklists, frameworks
- Safe practice space → build confidence before applying at work







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#### **Course Outline**

#### Day 1 - Building the DNA of a High-Performing Team

Leadership Foundations: From Management to Transformation The Psychology of Team Success: Trust, Safety & Shared Purpose

Cracking the Code of Generational Diversity

Vision & Values Lab: Crafting Your Team's North Star

Experiential Highlight: **The Abilene Paradox Game** – discover how hidden fears derail teams and practice breaking the cycle.

#### Day 2 - Deepening Communication & Developing People

The Power of Conversations: Listening Beyond Words Feedback That Fuels Growth (Live Coaching Practice)

Courageous Conversations: Navigating Conflict with Confidence

Motivating & Developing Talent for the Future of Work

Leading Change with Resilience & Influence

Experiential Highlight: "Left-Hand Column" Simulation – a breakthrough exercise to surface unspoken thoughts, build trust, and unlock honest dialogue.







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# Trainer Portfolio: Ms Jassy Lim HRDC Certified Trainer | HR Trainer & Strategic People Partner

A transformative HR leader with 25+ years of experience turning HR into a strategic engine for growth across diverse industries.

As an HRD Corp Accredited Trainer, she delivers practical, results-driven training grounded in real-world expertise.

Jassy specializes in bridging business goals with people strategy to build robust systems, develop talent, and master Industrial Relations, empowering organizations to create a highly capable and engaged workforce.



### Specialties:

- HR Strategy
- Talent Development
- Performance Management
- Industrial Relations
- HR Compliance

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